

Processing of candidates' personal data

In compliance with current privacy regulations, the candidate who spontaneously sends his CV will receive suitable information on personal data processing at the time of the first contact that follows receipt of the CV spontaneously sent by the candidate. During the hiring process, the employer may examine candidates' "social profiles" where the latter do not have private purposes. Data acquired from these profiles will be collected and subsequently processed only to the extent in which such collection is required and relevant to performance of the job for which the application is submitted; therefore, data collected during the hiring process shall be erased as soon as it is clear that no job offer will be made or that the offer made will not be accepted by the candidate. During the internship period, A.N.C.I. Servizi s.r.l. reserves the right to monitor the interns' "social profiles" on a non-generalised basis.